



CENSA



Intecsa-Inarsa



Intecsa Management

QUALITY, ENVIRONMENTAL AND HEALTH AND SAFETY POLICY

The Company (Censa, Intecsa-Inarsa and Intecsa Management) has associated its good name with performance in engineering and the absolute highest levels of Quality, the latter being considered an ongoing objective in the search for the best technical solutions and customer satisfaction.

The Company is aware that the environment is of fundamental importance for the welfare and progress of modern Society and appreciates the responsibility held by those Plans, Studies and Projects undertaken by the Company within the field of Engineering for its protection and improvement. This policy is adapted to the nature of its operational activities (Projects, Processes, Studies, Purchase Management, Site Management, Turnkey Projects, Insourcing and Outsourcing) that comprise production at the Company in order to satisfy customer requirements and applicable regulations, as well as the magnitude and environmental impact of those activities, products and services.

The Company will develop and implement an occupational risk-management policy. This policy will be fully integrated into the Company's activities and decision-making processes and will comprehend both technical processes, such as work-planning, and working conditions at all hierarchical levels.

The risk-management policy will apply to the Company workforce, installations and equipment.

The commitment made by the Company to Quality, the Environment and Health and Safety at Work is supported by the Management team and the entire organisation within the company as a means to guarantee competitiveness, success and leadership within the field of engineering in Spain and abroad.

It is intended for Quality to permeate every aspect of our work in order to guarantee the growth and technological progress of the Company and the professional promotion and projection of all the people who comprise the human resources of the company and who represent its single most important asset.

Quality, Environmental, and Health and Safety Management can only be achieved through a committed drive by the Management and collaboration from a team of highly-qualified people who are fully motivated and who obtain a deep sense of satisfaction from a job well done.

To this end, the Company is renewing its commitment to developing its Quality Environmental, and Health and Safety at Work Policy by means of the following:

- Rigorously complying with applicable environmental and occupational risk-management legislation and regulations, as well as any other requirements imposed by the Company in this regard;
- Endeavouring to establish and provide incentives for ongoing training in Quality and Environmental Management Techniques and in human aspects of the entire Company workforce;
- Ensuring that all personnel, including outsourcers, working in the facilities are informed and consulted and take part in achieving a suitable level of risk-management within the company;
- Promoting the participation of the workforce, through the Health and Safety Committee, to achieve active collaboration in the implementation of the policy and improve working conditions;
- Taking into consideration the prevention of pollution and the protection and improvement of the Environment during the development of our activities as a responsibility that is conscientiously assumed by the Company;

- Complying with customer requirements in such a way as to satisfy their needs and expectations;
- Integrating partners and sub-contractors into the commitment to Quality and Environmental Management;
- Ensuring all members of the workforce, including subcontractors and outsourcers, take responsibility for occupational risk-management and commit to improving staff working conditions;
- Steering the System towards Process Management as an essential factor in the achievement of their goals;
- Including factors, studies and designs in all the planning of Works, Studies and Projects that consider both the future stages of construction and those of operation and restoration to its initial state upon concluding its useful life, or another proposed alternative that is environmentally acceptable;
- Steering risk-management planning to avoid risks, assess unavoidable hazards, and adopt the preventive measures necessary to reduce risks to the workforce's health and safety;
- Risk-management planning will incorporate a coherent set of measures integrating techniques, work organisation and conditions, social relationships, and psychosocial and environmental influences;
- Making rational use of material resources in all activities carried on by the Company, promoting the use of those that are most favourable to the environment;
- Implementing ongoing improvement in environmental conduct, Quality Management, and risk-management behaviour and results at the Company both in regard to corporate activity and to the products and services it provides;
- Promoting increased awareness among the Company's workforce, as well as among partner companies, through the understanding and acceptance of this Quality, Environmental and Health and Safety at Work Policy;
- Risk-management will be integrated into the organisation in such a way that any member of staff entrusted with responsibility over others must know, apply and ensure application of the Occupational Risk-Management Policy approved by the Companies' Management.

The Senior Management of the Company is convinced that the entire human team will understand the fundamental importance of this document and will integrate its contents into the way they work.

January 2011



Juan Diego Ibáñez López
President